Thrive Educator Training

FAQs

WHAT'S THE DIFFERENCE BETWEEN SCHOOL BASED APPRENTICESHIP TRAINING, CERTIFICATE III, OR A DIPLOMA?

School-Based Apprentice or Trainee (SBAT)
An SBAT is a secondary school student who combines their school studies with paid work in an early learning centre and formal training towards a recognised qualification, usually a Certificate III. It's an opportunity to explore a career in early childhood education, gain hands-on experience and work towards the HSC and a nationally recognised qualification at the same time.

Certificate III Trainee
A Certificate III trainee is employed by the centre while studying towards their Certificate III in Early Childhood Education and Care. With guidance from experienced educators, they develop practical skills in supporting children's learning, wellbeing, daily routines and relationships with families. It's an exciting first step into the profession, combining learning with real-world experience.

Educator Working Towards a Diploma
An educator working towards a Diploma is continuing their professional development through further study. They will generally already hold a Certificate III and are building deeper knowledge of child development, curriculum planning, educational practice and supporting other educators. As their knowledge and experience grow, they may progress towards room leadership and other leadership opportunities.

HOW IS THRIVE DIFFERENT FROM STUDYING A BACHELOR'S DEGREE IN TEACHING?

An Early Childhood *Teacher* (a degree-certified educator) holds an approved early childhood teaching qualification and brings specialised knowledge of how children learn and develop from birth to five years. Teachers play an important role in designing and implementing meaningful educational programs, assessing children's learning and development, and creating environments that inspire curiosity, discovery and growth. They work in partnership with families and colleagues to support each child's individual learning journey and contribute to the ongoing quality of educational practice within the centre.

Studying a pathway at Thrive Educator Training helps you earn a qualification before you leave school to be employable after graduation, acquire hours of paid on-the-job experience in our Narnia Early Learning Centres, and gain feedback from our dedicated mentors to last the whole of your life.

Educators with a Diploma may choose to move into tertiary studies to complete a Bachelor of Education (Early Childhood Education and Care) or study in a specialised area of post-graduate studies. So Thrive can be just the beginning!

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WHO IS INTERNATIONAL CHILD CARE COLLEGE?

International Child Care College (ICCC) is a specialist Registered Training Organisation (RTO ID 90081) with over 20 years' experience in training and education for Early Childhood Education and Care professionals. They are committed to the development of all learners on an equal basis regardless of gender, age, ethnicity, social background, language or physical ability.

Students have access to their student learning portal and learning material, e-textbooks and assessments for their chosen qualification. Through their student portal, learner's access their Individual Learning Plan (ILP), so that they know what they are required to do and when it is due. Key stakeholders, including employers, trainers, schools and parents/guardians are kept apprised of their Learner's studies through access to our Stakeholder portal.

For more information visit www.childcarecollege.com.au

INTERNATIONAL CHILD CARE COLLEGE

WHO ELSE IS INVOLVED?

VET Coordinator
The SPCE VET Coordinating Team works in partnership with Narnia Early Learning Directors, International Child Care College, NESA, Training Services NSW, students and their families to support students throughout their traineeship journey.

Trainer and Assessor
The Thrive Educator Training Coordinator plays a vital role in developing the next generation of Early Childhood educators. Working across Narnia Early Learning Centres, schools, training organisations, families, and industry partners, this role supports students and staff to grow in professional capability, confidence, and Christian faith.

Narnia Early Learning Centres
At Narnia Early Learning, Workplace Supervisors (Directors and Mentors) play a vital role in supporting trainees, staff training and school-based students throughout their learning journey. Supervisors work collaboratively with students and training providers to create meaningful workplace learning opportunities that develop professional skills, confidence, and reflective practice.

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HOW WILL THRIVE EDUCATOR TRAINING EFFECT MY STUDY WORKLOAD?

The Certificate III Early Childhood Education & Care is a nationally accredited vocational certificate pathway.

School Based Apprenticeship or Traineeship (SBAT)
You can complete the training as a School Based Apprenticeship Training (SBAT) in Year 11 and Year 12. This training pathway component (VET course) contributes 8 units over two years towards your HSC (4 in Year 11, and 4 units in Year 12). An SBAT student is employed in an Early Learning Centre one day per week (8 hours) and is required to complete a minimum of 100 days in paid employment. They also complete 17 modules of online training Partner - International Child Care College (ICCC), to complete the qualification. It is recommended that student set aside 4-5 hours a week to study and complete the online learning modules.

With Thrive Educator Training Students and staff can enrol in the following courses:

INTERNATIONAL CHILD CARE COLLEGE

CHC30125 Certificate III in Early Childhood Education and Care
A trainee who is employed in an Early Learning centre employed four or five days a week. This is for Educators beginning their professional journey in early childhood education. You will develop the knowledge, skills and confidence required to provide high-quality education and care while beginning to understand the significance of your role in children's lives. While working they complete the Cert III ECEC course and complete the online learning modules.

INTERNATIONAL CHILD CARE COLLEGE

CHC50125 Diploma of Early Childhood Education and Care
Staff employed within our Narnia Early Learning Centres can elect to move into a Diploma ECEC. This pathway is for Educators wanting to deepen their professional knowledge and develop their capacity to lead, influence and contribute to quality practice. They complete their studies while employed and working in the sector. Educators would receive three hours off the floor during their working week to work on the assessments as well as committing to 5-6 hours at home to successfully complete their learning. Experience staff with a Diploma qualifications can with experience be the Responsible Person and/ or Centre Director of an EC centre.

- *NSW learners may be eligible for subsidies under NSW Smart and Skilled Entitlement training programs. 'This training is subsidised by the NSW Government'.*
- *Unit/s will be delivered by an agent under a third party arrangement.*