



# St Philip's Christian Education

FOR THE WHOLE OF LIFE



# Strategic Plan 2026-2028



*Igniting passion and purpose for the whole of life.*

## Principal's Message

It has been exciting to see the growth and development in our staff and students as a result of our previous plans, and we trust and rely on God and his provision for the future of St Philip's Christian College Gosford. As we commence a new year we also introduce a new Strategic Plan for the next three years. This Strategic Plan commencing in 2026 will see significant changes taking place to student education and staff development as well as the introduction of new facilities, all with a view to support a whole of life education.

We aim to achieve these plans by:

- Ensuring that our students receive an authentic Christian education where each child has the opportunity to explore and understand the Christian faith.
- Providing opportunities for our staff to be resourced and developed in their practice.
- Creating facilities that stimulate excitement and passion in, and for, our students, staff and broader community.
- Caring for the whole student, the whole staff member, and by serving our community.

The Executive Leadership Team have spent time together planning and praying about the details contained in this document. This brief summary will provide an overview for the direction of the College for the next three years as we help our students to learn, to grow and to serve. While we know that we are not in complete control of the future, and we will need to respond to any unforeseen changes within the education sector as they arise, we believe the projects that we are embarking on will be of great benefit for our community. Jeremiah 29:11 explains how God knows the plans that He has for us, as individuals and as a community, and that those plans are good and will give us a hope and a future. We want to be submissive to God's will and provide an educational experience to our community that will ignite passion and purpose in both our staff and in our students.

In Christ's service,



**Mr Cameron Johnston**  
Principal

## The College Mission Statement

St Philip's Christian College Gosford will continue to provide quality education in a caring, secure and challenging learning environment based on Christian beliefs, values and practice.

## Our Vision

St Philip's Christian College Gosford seeks to be a leading provider of quality Christian schooling within our nation, where:

1. Every student develops a personal faith in Jesus Christ and is empowered to live with purpose, integrity and joy.
2. Every student achieves their God-given potential and is well equipped to make a significant contribution to society.
3. Every student benefits from innovative and effective learning experiences taught by skilled and dedicated teachers.
4. Every student enjoys a safe and secure learning environment wherein they feel connected and affirmed.
5. Every student contributes to a culture of respect, dignity, care and concern for others.
6. Every student has access to excellent learning resources and is taught in the best learning facilities we can provide.

## Core Values

1. Christ first
2. Serve one another
3. Strive for excellence
4. Do what is right
5. Build community.

## Purpose Statement

SPCC Gosford – Igniting passion and purpose for the whole of life.

## Key Strategic Projects 2026 – 2028

1. Continue to deliver a unified approach to Christian Education within each Subject area.
2. Construct and deliver facilities to provide a new Senior School classrooms, Administrative services, oval, cola, carpark, gymnasium, café and further innovative learning spaces.
3. Growing Staff Middle Leadership and training within the College.
4. Continue to develop and enhance existing whole school initiatives for staff and student wellbeing as well as implementing new innovations for relationship building.
5. Researching and responding to AI within the education sector.
6. Enhancing the use of data to support individual student performance.
7. Implementing a new High Impact Teaching Program.
8. Strengthening community development and interaction.

## Key Focus Areas:

### 1. Educational Excellence

As a centre for authentic Christian education, every person will be transformed through high quality, engaging, creative, evidence-based and innovative learning experiences and environments.

**Growth Drivers:** Student Growth and Staff Development

**Key Strategic Projects:** 2, 5, 6, 7

### 2. Stewardship Excellence

Ensure effective and efficient stewardship of our resources. Continuously improve individual entity and group financial sustainability to execute the group strategy and to uphold mission integrity.

**Growth Driver:** Capital Projects

**Key Strategic Project:** 1

### 3. Thriving Staff

We nurture a vibrant team of staff who grow spiritually, professionally, and personally, thriving in their roles with purpose. Empowered and engaged, they embody the SPCE mission in every aspect of their work and influence.

**Growth Driver:** Staff Engagement and Leadership Development

**Key Strategic Project:** 3, 4

#### **4. Advancement and Development**

Advance our vision and mission by expanding our educational reach, extending our community impact, cultivating strategic partnerships, and leading and supporting innovation, research & development in educational sectors.

**Growth Driver:** Innovation, Research and Design

**Key Strategic Project:** 5, 7, 8

#### **5. Community Transformation**

Leading Christ-centred transformative education based on biblical truth to challenge and inspire growth for staff, students, families and graduates, empowering them to live out the Gospel and their purpose in both the College community and broader society.

**Growth Driver:** Community Engagement through Service

**Key Strategic Project:** 8